

**WEBINAR** 

# EVV Excellence: Training Your Team for Compliance

May 2024

CLOCK IN

**CLOCK OUT** 

The content contained herein ("Confidential Information") are the confidential property of HHAeXchange and may not be copied or distributed outside the HHAeXchange organization without the express written consent of HHAeXchange. Distribution of this document or disclosure of any Confidential Information set forth herein to any party other than the intended recipient(s) of this presentation is expressly prohibited.





### Housekeeping



- This webinar is being recorded. We will email the recording and slides after the session.
- Your camera and mics are turned off.
- Q&A at the end. Please submit your questions in the Q&A box.
- Post session survey— we'd love your feedback!

## Agenda



- About HHAeXchange & Introductions
- About Nevvon
- **EVV: What It Is, and Why It Matters**
- How To Get Your Caregivers EVV Compliant
- Q&A

#### Our Mission

Enable caregivers, families, providers, and payers to deliver the best care in the home.

#### Our Vision

To build the software platform that sets the standard for efficient workflows and insightful data for providers and payers who strive to improve the health outcomes that caregivers can achieve in the home.

#### AS THE LEADER IN HOMECARE TECHNOLOGY, WE AIM TO:





**Engage** families with clear information about their loved ones' care



**Help** providers streamline their operations and grow their business





## **Our Speakers**





Annemarie Hale
Account Executive



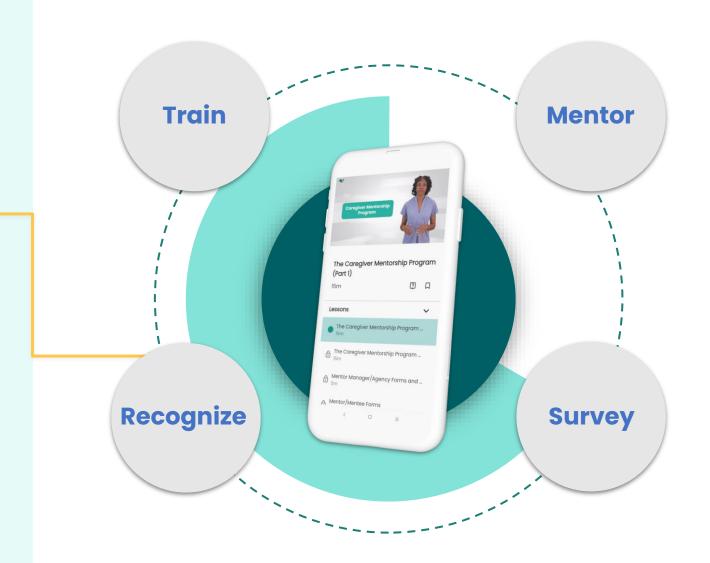


Hailey Ben-Izhak
Enterprise Account Executive



### Better Training, Better Care

- Nevvon is an education & employee engagment technology business based out of New York, Tel Aviv and Toronto
- We train, survey, and encourage caregivers
- Caregivers learn through our simple, user centric mobile and web application
- Our platform simplifies and streamlines regulatory compliance for Home Care and Home Health Agencies





# Electronic Visit Verification (EVV) What It Is and Why It Matters



### **EVV: What It Is and Why It Matters**





In 2016, the 21st Century Cures Act was passed, which mandated that all states must implement Electronic Visit Verification (EVV) for Medicaid personal care services and home health care services that require an in-home visit by a provider.

#### To be compliant, EVV must capture 6 data points:

- Type of service performed Individual receiving the service
- Date of the service Location of service delivery
- Time service begins & ends

  Individual providing the service



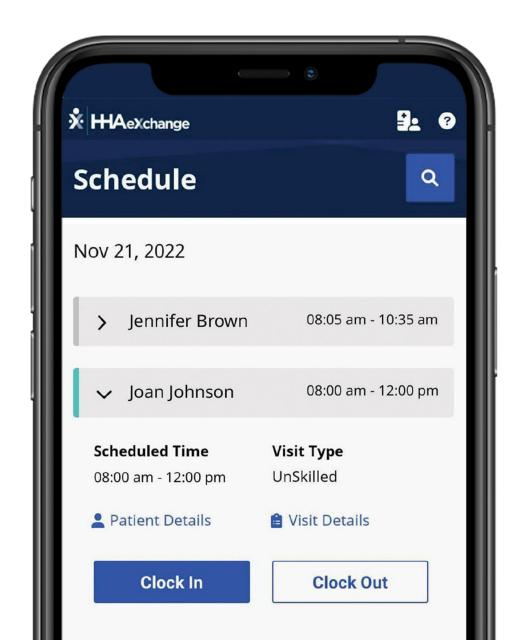


#### **All EVV Methods**

- Interactive voice response (IVR)
- FOB Devices
- GPS-enabled mobile apps

#### **EVV** in the Mobile App

- GPS functionality that only allows clock-in/out at the patient's home
- Quicky verify visits
- Log plans of care
- Virtually accept new cases
- Communicate with the agency
- Provide feedback about the patient's health and well-being





### **Compliance Crackdown**



# States are implementing stricter EVV compliance percentages for providers.

#### A Few Examples:

- WV & FL: 85% EVV compliance threshold
- PA increased requirement from 50% to 85% by January 2025

#### **Benefits of EVV Compliance**

- Reduce fraud, waste, and abuse
- Avoid financial penalties
- Streamline the entire administrative process
- Improve patient outcomes



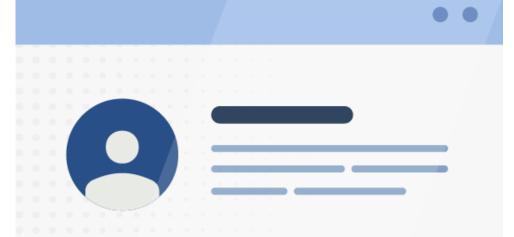


# How To Get Your Caregivers EVV Compliant



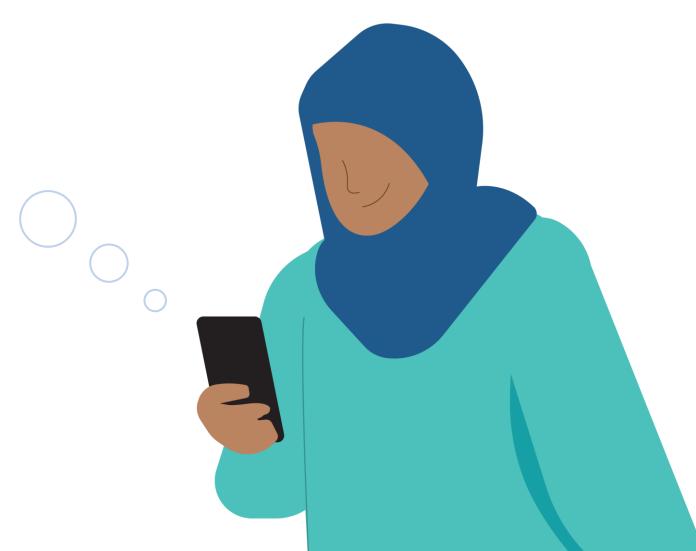
### **Understanding Your Caregiver Profile**





#### You should determine...

- How your caregivers use technology today
- What appeals to your caregivers
- Where they are in the caregiver lifecycle





# EVV Training: Onboarding



#### **EVV Training: Onboarding**

- Require caregivers download the mobile app during orientation
- Tech Literacy: Meet your caregivers where they're at
  - Send a EVV instruction video or PDF
  - Step-by-step in-office EVV training
- Set expectations, and check in
- Use an EVV training module
- HHAeXchange customers can take advantage of free EVV mobile app training



#### **HHAeXchange Mobile App**

Download the Caregiver Mobile App & Get Paid Faster



or open the App Store or Google Play Store to download the HHAeXchange Caregiver Mobile App

"Once I learned how to use the HHAeXchange app, I cannot stop using it. It is awesome and fast."

Ruth Salvidar, Caregiver Friends & Family Home Care Services



Join the thousands of homecare professionals using HHAeXchange to be more efficient and create better patient experiences.

Benefits	Mobile App	Traditional Methods
Get Paid Faster	<b>~</b>	X
Clock In & Out in Seconds	<b>~</b>	X
View Patient Details & Plan of Care Instructions	<b>~</b>	X
View & Manage Schedule On-the-Go	<b>~</b>	X



# **EVV Training: Existing Caregivers**



### **EVV Training: Existing Caregivers**





Set-up EVV specific training sessions



Motivate, motivate, motivate!



Conduct field visits to troubleshoot EVV technology on the spot



Use the EVV training module (it also works outside of onboarding!)

Regularly check-in and monitor their progress



Congrats: you clocked in & out. How'd it go?



# Motivating Caregivers To Use EVV



#### **Motivating Caregivers To Use EVV**



# SELL EVV ADOPTION TO YOUR CAREGIVERS

"If you don't use the mobile app, you'll miss out on opportunities to pick up more shifts."

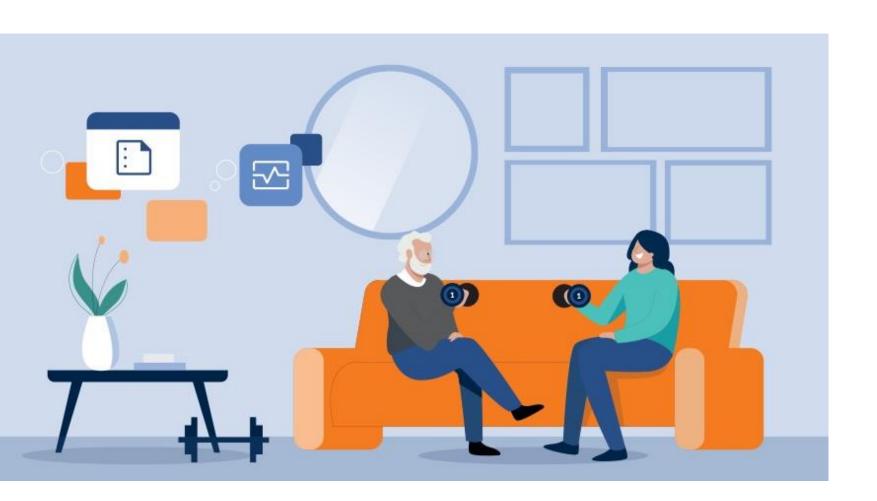
"Using paper time sheets can result in pay delays. Clocking in and out with the mobile app or phone means we can process your pay more accurately and efficiently."

"Things have changed for the better since these tools became available. Using these tools will help your clients lead healthier lives."



#### Motivating Caregivers: Caregivers are Altruistic





80%

of caregivers indicated that the impact they have on patient health and well-being is their number one motivator.



### **Motivating Caregivers: Rewards & Recognition**



- Rewards and recognition programs keep caregivers motived and engaged.
- There are tools that automate training and EVV compliance like our mutual partner Caribou.
  - Caregivers can earn points towards downloading the mobile app or points towards checking in for EVV





# **Measuring Success**



#### **Measuring Success**



- The HHAeXchange Platform has a Visit Verification Compliance report that shows agencies their EVV compliance percentage.
  - View at the agency level, the caregiver level, and the client level
  - Spot red flags and correct behavior that may appear fraudulent.

 When it comes time to submit a clean claim, our pre-billing function will catch any noncompliant claims before they get submitted.





# Q&A